

FISCAL NOTE

TO: Chief Clerk of the Senate
Chief Clerk of the House

FROM: James A. Davenport, Executive Director

DATE: March 14, 1995

SUBJECT: **SB 894 - HB 1480**

This bill, if enacted, requires the Public Service Commission to establish a civil service system for all regular employees positions funded through the public service commission which would qualify as “career service” positions. The PSC shall also adopt and implement a classification and compensation system for its regular employees in career service that is consistent with the classification of other career service state employees in similar positions.

Further, the PSC may request the assistant of the Department of Personnel in developing and implementing the civil service system and the compensation/classification plan.

Further, the decisions by the PSC in resolution of grievances filed by the PSC regular career service employees shall be subject to review on appeal by the civil service commission. The decision by the civil service commission shall be binding on the PSC, and shall be the final step in the grievance procedure provided for PSC regular career service employees.

The fiscal impact from enactment of this bill is estimated to result in an increase in state expenditures to the Public Service Commission to implement a civil service system and the compensation/classification plan; however, such increase cannot be determined but is estimated to exceed \$100,000.

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James A. Davenport". The signature is written in a cursive style with a large, stylized initial "J".

James A. Davenport, Executive Director